

# Faculty Survey 2001 Results

## II.1 My job makes good use of my skills and abilities

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	5	6.8	6.9	8.3
	Neutral	3	4.1	4.2	12.5
	Agree	29	39.2	40.3	52.8
	Strongly Agree	34	45.9	47.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

## II.2 Career advancement is possible here if openings occur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	6	8.1	8.5	12.7
	Neutral	14	18.9	19.7	32.4
	Agree	30	40.5	42.3	74.6
	Strongly Agree	14	18.9	19.7	94.4
	6	4	5.4	5.6	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

## II.3 Job promotions in GC&SU are fair and objective

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	7	9.5	9.7	13.9
	Neutral	17	23.0	23.6	37.5
	Agree	22	29.7	30.6	68.1
	Strongly Agree	13	17.6	18.1	86.1
	6	10	13.5	13.9	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

#### II.4 There is good cooperation among the members of my work group

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	2	2.7	2.8	4.2
	Neutral	8	10.8	11.1	15.3
	Agree	35	47.3	48.6	63.9
	Strongly Agree	26	35.1	36.1	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

#### II.5 I am treated fairly

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	8	10.8	11.1	13.9
	Neutral	12	16.2	16.7	30.6
	Agree	29	39.2	40.3	70.8
	Strongly Agree	21	28.4	29.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

#### II.6 I am treated with respect

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	6	8.1	8.3	12.5
	Neutral	9	12.2	12.5	25.0
	Agree	29	39.2	40.3	65.3
	Strongly Agree	25	33.8	34.7	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**II.7 My salary and benefits are satisfactory for my responsibilities**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	16	21.6	22.2	22.2
	Disagree	21	28.4	29.2	51.4
	Neutral	7	9.5	9.7	61.1
	Agree	20	27.0	27.8	88.9
	Strongly Agree	8	10.8	11.1	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**II.8 My salary is competitive with comparable jobs at other institutions**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	20	27.0	28.2	28.2
	Disagree	19	25.7	26.8	54.9
	Neutral	12	16.2	16.9	71.8
	Agree	11	14.9	15.5	87.3
	Strongly Agree	6	8.1	8.5	95.8
	6	3	4.1	4.2	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
Total		74	100.0		

**II.9 Compared to similar institutions I am satisfied with my benefits package**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	15	20.3	20.8	22.2
	Neutral	14	18.9	19.4	41.7
	Agree	29	39.2	40.3	81.9
	Strongly Agree	12	16.2	16.7	98.6
	6	1	1.4	1.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**II.10 My immediate supervisor is helpful**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	5	6.8	6.9	6.9
	Disagree	4	5.4	5.6	12.5
	Neutral	11	14.9	15.3	27.8
	Agree	27	36.5	37.5	65.3
	Strongly Agree	23	31.1	31.9	97.2
	6	2	2.7	2.8	100.0
	Total		72	97.3	100.0
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**II.11 I feel I have job security**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	8	10.8	11.3	15.5
	Neutral	11	14.9	15.5	31.0
	Agree	38	51.4	53.5	84.5
	Strongly Agree	11	14.9	15.5	100.0
	Total		71	95.9	100.0
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**II.12 My supervisor keeps me informed of information that impacts me**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	5	6.8	6.9	6.9
	Disagree	7	9.5	9.7	16.7
	Neutral	11	14.9	15.3	31.9
	Agree	29	39.2	40.3	72.2
	Strongly Agree	19	25.7	26.4	98.6
	6	1	1.4	1.4	100.0
	Total		72	97.3	100.0
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**II.13 My ideas/concerns are given appropriate attention**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	6	8.1	8.3	8.3
	Disagree	8	10.8	11.1	19.4
	Neutral	14	18.9	19.4	38.9
	Agree	29	39.2	40.3	79.2
	Strongly Agree	14	18.9	19.4	98.6
	6	1	1.4	1.4	100.0
Total		72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**II.14 I have adequate input into planning and budgeting**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	9	12.2	12.5	12.5
	Disagree	11	14.9	15.3	27.8
	Neutral	18	24.3	25.0	52.8
	Agree	25	33.8	34.7	87.5
	Strongly Agree	8	10.8	11.1	98.6
	6	1	1.4	1.4	100.0
Total		72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**II.15 I am encouraged to make some practical use of available computer resources**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Neutral	5	6.8	7.1	7.1
	Agree	34	45.9	48.6	55.7
	Strongly Agree	31	41.9	44.3	100.0
	Total	70	94.6	100.0	
Missing	System	4	5.4		
Total		74	100.0		

**II.16 Faculty have access to computer skill development**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	4	5.4	5.6	7.0
	Neutral	7	9.5	9.9	16.9
	Agree	21	28.4	29.6	46.5
	Strongly Agree	38	51.4	53.5	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**II.17 I have taken advantage of faculty development opportunities offered**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	3	4.1	4.2	5.6
	Neutral	8	10.8	11.1	16.7
	Agree	25	33.8	34.7	51.4
	Strongly Agree	34	45.9	47.2	98.6
	6	1	1.4	1.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**II.18 I know and understand the criteria against which my performance is evaluated**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	9	12.2	12.5	18.1
	Neutral	8	10.8	11.1	29.2
	Agree	37	50.0	51.4	80.6
	Strongly Agree	14	18.9	19.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**II.19 My annual evaluation contains appropriate suggestions for improvement**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	6	8.1	8.3	13.9
	Neutral	13	17.6	18.1	31.9
	Agree	26	35.1	36.1	68.1
	Strongly Agree	14	18.9	19.4	87.5
	6	9	12.2	12.5	100.0
Total		72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**II.20 My contract describes the terms and conditions of employment along with my salary for such employment.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	6	8.1	8.5	11.3
	Neutral	11	14.9	15.5	26.8
	Agree	32	43.2	45.1	71.8
	Strongly Agree	19	25.7	26.8	98.6
	6	1	1.4	1.4	100.0
Total		71	95.9	100.0	
Missing	System	3	4.1		
Total		74	100.0		

**II.21 I would proudly recommend GC&SU as a good place to work to friends or relatives.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	9	12.2	12.5	18.1
	Neutral	11	14.9	15.3	33.3
	Agree	34	45.9	47.2	80.6
	Strongly Agree	14	18.9	19.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**III.1 The physical environment of my campus contributes to an atmosphere for effective learning**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	9	12.2	12.7	15.5
	Neutral	11	14.9	15.5	31.0
	Agree	37	50.0	52.1	83.1
	Strongly Agree	12	16.2	16.9	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.2 The physical resources in my area are adequate and appropriate to fulfill the statement of purpose of the institution**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	10	13.5	14.1	14.1
	Disagree	15	20.3	21.1	35.2
	Neutral	16	21.6	22.5	57.7
	Agree	22	29.7	31.0	88.7
	Strongly Agree	8	10.8	11.3	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.3.a Copiers**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	6	8.1	8.3	9.7
	Neutral	7	9.5	9.7	19.4
	Agree	40	54.1	55.6	75.0
	Strongly Agree	18	24.3	25.0	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

III3B

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	5	6.8	6.9	11.1
	Neutral	14	18.9	19.4	30.6
	Agree	35	47.3	48.6	79.2
	Strongly Agree	15	20.3	20.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

III.3.c Appropriate furniture

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	12	16.2	16.7	20.8
	Neutral	11	14.9	15.3	36.1
	Agree	32	43.2	44.4	80.6
	Strongly Agree	14	18.9	19.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

III.3.d Fax machine

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	6	8.1	8.5	14.1
	Neutral	9	12.2	12.7	26.8
	Agree	39	52.7	54.9	81.7
	Strongly Agree	13	17.6	18.3	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
Total		74	100.0		

### III.3.e Office supplies

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	4	5.4	5.6	6.9
	Neutral	9	12.2	12.5	19.4
	Agree	40	54.1	55.6	75.0
	Strongly Agree	18	24.3	25.0	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

### III.4 My office space meets my needs

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	9	12.2	12.5	18.1
	Neutral	10	13.5	13.9	31.9
	Agree	27	36.5	37.5	69.4
	Strongly Agree	22	29.7	30.6	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

### III.5 Assistance is available in using library resources/services

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	1	1.4	1.4	1.4
	Neutral	6	8.1	8.3	9.7
	Agree	36	48.6	50.0	59.7
	Strongly Agree	26	35.1	36.1	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**III.6 Copiers are provided where most needed**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	5	6.8	6.9	9.7
	Neutral	10	13.5	13.9	23.6
	Agree	38	51.4	52.8	76.4
	Strongly Agree	14	18.9	19.4	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.7 Copiers are serviced as needed**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	4	5.4	5.6	7.0
	Neutral	11	14.9	15.5	22.5
	Agree	38	51.4	53.5	76.1
	Strongly Agree	11	14.9	15.5	91.5
	6	6	8.1	8.5	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.8 Faculty have access to appropriate software**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	7	9.5	9.9	12.7
	Neutral	7	9.5	9.9	22.5
	Agree	40	54.1	56.3	78.9
	Strongly Agree	14	18.9	19.7	98.6
	6	1	1.4	1.4	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

### III.9 The university telephone system is satisfactory

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	11	14.9	15.3	20.8
	Neutral	12	16.2	16.7	37.5
	Agree	35	47.3	48.6	86.1
	Strongly Agree	10	13.5	13.9	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

### III.10 I have adequate secretarial or clerical help

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	10	13.5	13.9	19.4
	Neutral	14	18.9	19.4	38.9
	Agree	26	35.1	36.1	75.0
	Strongly Agree	18	24.3	25.0	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

### III.11 Lines of communication are effective

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	6	8.1	8.3	8.3
	Disagree	10	13.5	13.9	22.2
	Neutral	14	18.9	19.4	41.7
	Agree	35	47.3	48.6	90.3
	Strongly Agree	7	9.5	9.7	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

### III.12 I understand the procedure to have maintenance provided

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	9	12.2	12.5	13.9
	Neutral	8	10.8	11.1	25.0
	Agree	40	54.1	55.6	80.6
	Strongly Agree	12	16.2	16.7	97.2
	6	2	2.7	2.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

### III.13 Library hours are sufficient for students' needs

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	4	5.4	5.6	7.0
	Neutral	10	13.5	14.1	21.1
	Agree	38	51.4	53.5	74.6
	Strongly Agree	13	17.6	18.3	93.0
	6	5	6.8	7.0	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
Total		74	100.0		

### III.14 I find the library's web pages useful.

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	1	1.4	1.4	1.4
	Neutral	8	10.8	11.1	12.5
	Agree	39	52.7	54.2	66.7
	Strongly Agree	18	24.3	25.0	91.7
	6	6	8.1	8.3	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**III.15 Library resources/collections adequately support courses I teach.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	11	14.9	15.3	15.3
	Disagree	14	18.9	19.4	34.7
	Neutral	14	18.9	19.4	54.2
	Agree	20	27.0	27.8	81.9
	Strongly Agree	8	10.8	11.1	93.1
	6	5	6.8	6.9	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.16 I have input into the library materials selection process.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	2	2.7	2.8	8.3
	Neutral	10	13.5	13.9	22.2
	Agree	36	48.6	50.0	72.2
	Strongly Agree	15	20.3	20.8	93.1
	6	5	6.8	6.9	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.17 The library catalog enables me to identify and locate useful materials.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	2	2.7	2.8	2.8
	Neutral	10	13.5	13.9	16.7
	Agree	37	50.0	51.4	68.1
	Strongly Agree	17	23.0	23.6	91.7
	6	6	8.1	8.3	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.18 Library instruction classes are beneficial for my students.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	2	2.7	2.8	2.8
	Neutral	10	13.5	13.9	16.7
	Agree	23	31.1	31.9	48.6
	Strongly Agree	16	21.6	22.2	70.8
	6	21	28.4	29.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.19 Students have access to computer resources, which are needed, for class assignments.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	11	14.9	15.3	15.3
	Neutral	7	9.5	9.7	25.0
	Agree	33	44.6	45.8	70.8
	Strongly Agree	18	24.3	25.0	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.20 Instructional materials are adequate to perform my duties.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	7	9.5	9.7	12.5
	Neutral	7	9.5	9.7	22.2
	Agree	42	56.8	58.3	80.6
	Strongly Agree	11	14.9	15.3	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**III.21 There is adequate classroom space for my current programs.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	15	20.3	20.8	26.4
	Neutral	12	16.2	16.7	43.1
	Agree	30	40.5	41.7	84.7
	Strongly Agree	10	13.5	13.9	98.6
	6	1	1.4	1.4	100.0
	Total		72	97.3	100.0
Missing	System	2	2.7		
Total		74	100.0		

**III.22 Parking is sufficient to meet faculty needs.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	13	17.6	18.1	18.1
	Disagree	11	14.9	15.3	33.3
	Neutral	10	13.5	13.9	47.2
	Agree	25	33.8	34.7	81.9
	Strongly Agree	12	16.2	16.7	98.6
	6	1	1.4	1.4	100.0
	Total		72	97.3	100.0
Missing	System	2	2.7		
Total		74	100.0		

**III.23 The physical environment contributes to an atmosphere for effective work.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	13	17.6	18.1	22.2
	Neutral	14	18.9	19.4	41.7
	Agree	33	44.6	45.8	87.5
	Strongly Agree	9	12.2	12.5	100.0
	Total		72	97.3	100.0
Missing	System	2	2.7		
Total		74	100.0		

**III.24 Facilities are adequately maintained.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	6	8.1	8.5	8.5
	Disagree	13	17.6	18.3	26.8
	Neutral	12	16.2	16.9	43.7
	Agree	32	43.2	45.1	88.7
	Strongly Agree	8	10.8	11.3	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.1 New faculty/staff are made to feel welcome at the university**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	2	2.7	2.8	2.8
	Neutral	5	6.8	6.9	9.7
	Agree	37	50.0	51.4	61.1
	Strongly Agree	27	36.5	37.5	98.6
	6	1	1.4	1.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.2 New faculty are adequately oriented to the university.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	1	1.4	1.4	1.4
	Neutral	9	12.2	12.7	14.1
	Agree	36	48.6	50.7	64.8
	Strongly Agree	23	31.1	32.4	97.2
	6	2	2.7	2.8	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.3 Students are made to feel welcome at the university**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	2	2.7	2.8	2.8
	Neutral	3	4.1	4.2	6.9
	Agree	31	41.9	43.1	50.0
	Strongly Agree	34	45.9	47.2	97.2
	6	2	2.7	2.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.4 The university embodies a sense of a shared community**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	7	9.5	9.9	14.1
	Neutral	9	12.2	12.7	26.8
	Agree	32	43.2	45.1	71.8
	Strongly Agree	20	27.0	28.2	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.5 The values espoused by the university are highly visible within the university community**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	7	9.5	9.7	13.9
	Neutral	14	18.9	19.4	33.3
	Agree	29	39.2	40.3	73.6
	Strongly Agree	18	24.3	25.0	98.6
	6	1	1.4	1.4	100.0
Total	72	97.3	100.0		
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.6 I feel the university is living up to expectations espoused in the university mission**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	9	12.2	12.5	15.3
	Neutral	14	18.9	19.4	34.7
	Agree	33	44.6	45.8	80.6
	Strongly Agree	14	18.9	19.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**IV.7 The university engages in continuous study, analysis, and appraisal of its purposes, policies, procedures, and programs**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	1	1.4	1.4	4.2
	Neutral	3	4.1	4.2	8.3
	Agree	42	56.8	58.3	66.7
	Strongly Agree	23	31.1	31.9	98.6
	6	1	1.4	1.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**IV.8 Georgia College & State University has a comprehensive approach to evaluation of activities and plans for improvement of its program(s).**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	3	4.1	4.2	8.3
	Neutral	10	13.5	13.9	22.2
	Agree	37	50.0	51.4	73.6
	Strongly Agree	16	21.6	22.2	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**IV.9 The university has adequate procedures for planning**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	5	6.8	7.0	9.9
	Neutral	11	14.9	15.5	25.4
	Agree	37	50.0	52.1	77.5
	Strongly Agree	12	16.2	16.9	94.4
	6	4	5.4	5.6	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.10 The university has adequate procedures for evaluation**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	13	17.6	18.3	23.9
	Neutral	17	23.0	23.9	47.9
	Agree	26	35.1	36.6	84.5
	Strongly Agree	8	10.8	11.3	95.8
	6	3	4.1	4.2	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.11 The university adequately defines expected educational results.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	15	20.3	20.8	23.6
	Neutral	16	21.6	22.2	45.8
	Agree	28	37.8	38.9	84.7
	Strongly Agree	11	14.9	15.3	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.12 The institution encourages participation in decision making, policymaking, etc.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	6	8.1	8.3	8.3
	Disagree	8	10.8	11.1	19.4
	Neutral	14	18.9	19.4	38.9
	Agree	31	41.9	43.1	81.9
	Strongly Agree	13	17.6	18.1	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.13 The current security measures are adequate for my area.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	14	18.9	19.4	25.0
	Neutral	15	20.3	20.8	45.8
	Agree	29	39.2	40.3	86.1
	Strongly Agree	10	13.5	13.9	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.14 The university provides adequate support services for students.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	5	6.8	6.9	6.9
	Neutral	15	20.3	20.8	27.8
	Agree	39	52.7	54.2	81.9
	Strongly Agree	10	13.5	13.9	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**IV.15 Support services are adequately comprehensive to address and respond to the diverse needs of students.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	7	9.5	9.7	9.7
	Neutral	17	23.0	23.6	33.3
	Agree	34	45.9	47.2	80.6
	Strongly Agree	11	14.9	15.3	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.1 There is effective college-wide coordination of programmatic and curricular changes.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	15	20.3	21.1	21.1
	Neutral	21	28.4	29.6	50.7
	Agree	28	37.8	39.4	90.1
	Strongly Agree	5	6.8	7.0	97.2
	6	2	2.7	2.8	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.2 The resources for the courses that I teach are appropriate to the goals of the course.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	15	20.3	21.1	26.8
	Neutral	12	16.2	16.9	43.7
	Agree	30	40.5	42.3	85.9
	Strongly Agree	8	10.8	11.3	97.2
	6	2	2.7	2.8	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.3 My instruction is evaluated regularly by means other than the use of student course evaluation.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	11	14.9	15.3	15.3
	Disagree	17	23.0	23.6	38.9
	Neutral	12	16.2	16.7	55.6
	Agree	16	21.6	22.2	77.8
	Strongly Agree	10	13.5	13.9	91.7
	6	6	8.1	8.3	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.4 I have used information obtained from past student course evaluations to make some adjustment in my teaching for the specific purpose of improving the effectiveness of my instruction.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	2	2.7	2.8	4.2
	Neutral	5	6.8	6.9	11.1
	Agree	35	47.3	48.6	59.7
	Strongly Agree	23	31.1	31.9	91.7
	6	6	8.1	8.3	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.5 Instruction is regularly evaluated at this institution.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	5	6.8	7.0	7.0
	Disagree	10	13.5	14.1	21.1
	Neutral	12	16.2	16.9	38.0
	Agree	29	39.2	40.8	78.9
	Strongly Agree	15	20.3	21.1	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.6.a the goals of the course**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Neutral	2	2.7	2.8	4.2
	Agree	14	18.9	19.4	23.6
	Strongly Agree	53	71.6	73.6	97.2
	6	2	2.7	2.8	100.0
	Total		72	97.3	100.0
Missing	System	2	2.7		
Total		74	100.0		

**V.6.b the requirements of the course**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Neutral	1	1.4	1.4	1.4
	Agree	13	17.6	18.1	19.4
	Strongly Agree	56	75.7	77.8	97.2
	6	2	2.7	2.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**V.6.c the nature of the course content.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Neutral	1	1.4	1.4	2.8
	Agree	14	18.9	19.4	22.2
	Strongly Agree	54	73.0	75.0	97.2
	6	2	2.7	2.8	100.0
	Total		72	97.3	100.0
Missing	System	2	2.7		
Total		74	100.0		

**V.6.d the methods of evaluation to be employed.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Neutral	1	1.4	1.4	1.4
	Agree	14	18.9	19.4	20.8
	Strongly Agree	55	74.3	76.4	97.2
	6	2	2.7	2.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.7.a reasonable teaching loads**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	18	24.3	25.0	25.0
	Disagree	26	35.1	36.1	61.1
	Neutral	10	13.5	13.9	75.0
	Agree	10	13.5	13.9	88.9
	Strongly Agree	7	9.5	9.7	98.6
	6	1	1.4	1.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.7.b effective advising for students**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	11	14.9	15.3	15.3
	Disagree	21	28.4	29.2	44.4
	Neutral	14	18.9	19.4	63.9
	Agree	16	21.6	22.2	86.1
	Strongly Agree	8	10.8	11.1	97.2
	6	2	2.7	2.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.7.c adequate curriculum development**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	12	16.2	16.7	16.7
	Disagree	18	24.3	25.0	41.7
	Neutral	15	20.3	20.8	62.5
	Agree	16	21.6	22.2	84.7
	Strongly Agree	8	10.8	11.1	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.7.d adequate participation in policy making**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	9	12.2	12.5	12.5
	Disagree	14	18.9	19.4	31.9
	Neutral	20	27.0	27.8	59.7
	Agree	19	25.7	26.4	86.1
	Strongly Agree	7	9.5	9.7	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.7.e adequate institutional planning and evaluation**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	7	9.5	9.7	9.7
	Disagree	15	20.3	20.8	30.6
	Neutral	19	25.7	26.4	56.9
	Agree	19	25.7	26.4	83.3
	Strongly Agree	7	9.5	9.7	93.1
	6	5	6.8	6.9	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.7.f adequate participation in institutional governance**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	8	10.8	11.1	11.1
	Disagree	16	21.6	22.2	33.3
	Neutral	16	21.6	22.2	55.6
	Agree	24	32.4	33.3	88.9
	Strongly Agree	6	8.1	8.3	97.2
	6	2	2.7	2.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.8 The institution encourages participation in decision making, policymaking, etc.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	6	8.1	9.7	9.7
	Disagree	6	8.1	9.7	19.4
	Neutral	14	18.9	22.6	41.9
	Agree	23	31.1	37.1	79.0
	Strongly Agree	12	16.2	19.4	98.4
	6	1	1.4	1.6	100.0
	Total	62	83.8	100.0	
Missing	System	12	16.2		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.9.a evaluate and improve my instruction.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	9	12.2	12.5	12.5
	Disagree	26	35.1	36.1	48.6
	Neutral	13	17.6	18.1	66.7
	Agree	14	18.9	19.4	86.1
	Strongly Agree	9	12.2	12.5	98.6
	6	1	1.4	1.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.9.b effectively advise students.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	8	10.8	11.1	11.1
	Disagree	19	25.7	26.4	37.5
	Neutral	12	16.2	16.7	54.2
	Agree	23	31.1	31.9	86.1
	Strongly Agree	7	9.5	9.7	95.8
	6	3	4.1	4.2	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.9.c contribute effectively to curriculum development.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	25	33.8	34.7	40.3
	Neutral	14	18.9	19.4	59.7
	Agree	24	32.4	33.3	93.1
	Strongly Agree	3	4.1	4.2	97.2
	6	2	2.7	2.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.9.d participate adequately in policy making.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	6	8.1	8.3	8.3
	Disagree	23	31.1	31.9	40.3
	Neutral	15	20.3	20.8	61.1
	Agree	20	27.0	27.8	88.9
	Strongly Agree	7	9.5	9.7	98.6
	6	1	1.4	1.4	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.9.e participate effectively in institutional planning and evaluation.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	7	9.5	9.7	9.7
	Disagree	29	39.2	40.3	50.0
	Neutral	13	17.6	18.1	68.1
	Agree	16	21.6	22.2	90.3
	Strongly Agree	6	8.1	8.3	98.6
	6	1	1.4	1.4	100.0
Total		72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**V.9.f participate effectively in institutional governance.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	7	9.5	9.9	9.9
	Disagree	23	31.1	32.4	42.3
	Neutral	17	23.0	23.9	66.2
	Agree	18	24.3	25.4	91.5
	Strongly Agree	6	8.1	8.5	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
Total		74	100.0		

**V.9.g participate effectively in professional and community organizations.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	6	8.1	8.3	8.3
	Disagree	23	31.1	31.9	40.3
	Neutral	17	23.0	23.6	63.9
	Agree	16	21.6	22.2	86.1
	Strongly Agree	10	13.5	13.9	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**V.10.a off-campus professional development programs.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	8	10.8	11.1	11.1
	Disagree	18	24.3	25.0	36.1
	Neutral	11	14.9	15.3	51.4
	Agree	23	31.1	31.9	83.3
	Strongly Agree	10	13.5	13.9	97.2
	6	2	2.7	2.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**V.10.b on-campus professional development programs which contribute to faculties' ability to function as an effective faculty member.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	2.8	2.8
	Disagree	8	10.8	11.1	13.9
	Neutral	17	23.0	23.6	37.5
	Agree	31	41.9	43.1	80.6
	Strongly Agree	12	16.2	16.7	97.2
	6	2	2.7	2.8	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
Total		74	100.0		

**V.11 In my teaching, I feel that I have sufficient academic freedom.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	3	4.1	4.3	4.3
	Neutral	9	12.2	13.0	17.4
	Agree	30	40.5	43.5	60.9
	Strongly Agree	26	35.1	37.7	98.6
	6	1	1.4	1.4	100.0
	Total	69	93.2	100.0	
Missing	System	5	6.8		
Total		74	100.0		

**V.12 Each semester I receive the results of the Student Course Evaluations in my classes.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	6	8.1	8.3	8.3
	Disagree	2	2.7	2.8	11.1
	Neutral	6	8.1	8.3	19.4
	Agree	26	35.1	36.1	55.6
	Strongly Agree	26	35.1	36.1	91.7
	6	6	8.1	8.3	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**V.13 I have taken advantage of professional development, offered during scheduled professional development days.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	2	2.7	3.1	3.1
	Disagree	1	1.4	1.5	4.6
	Neutral	5	6.8	7.7	12.3
	Agree	27	36.5	41.5	53.8
	Strongly Agree	20	27.0	30.8	84.6
	6	10	13.5	15.4	100.0
	Total	65	87.8	100.0	
Missing	System	9	12.2		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VI.1 The President is doing a good job of leading the organization.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	1.4	1.4	1.4
	Disagree	5	6.8	6.9	8.3
	Neutral	5	6.8	6.9	15.3
	Agree	26	35.1	36.1	51.4
	Strongly Agree	35	47.3	48.6	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VI.2 The VP/Dean of Faculties is doing a good job of leading the organization.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	4	5.4	5.6	5.6
	Disagree	7	9.5	9.7	15.3
	Neutral	14	18.9	19.4	34.7
	Agree	25	33.8	34.7	69.4
	Strongly Agree	22	29.7	30.6	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VI.3 My academic dean is trying to improve the organization.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	3	4.1	4.2	4.2
	Disagree	7	9.5	9.9	14.1
	Neutral	13	17.6	18.3	32.4
	Agree	21	28.4	29.6	62.0
	Strongly Agree	26	35.1	36.6	98.6
	6	1	1.4	1.4	100.0
	Total	71	95.9	100.0	
Missing	System	3	4.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VI.4 My department chair keeps people well informed."**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	7	9.5	9.7	9.7
	Disagree	3	4.1	4.2	13.9
	Neutral	8	10.8	11.1	25.0
	Agree	23	31.1	31.9	56.9
	Strongly Agree	25	33.8	34.7	91.7
	6	6	8.1	8.3	100.0
	Total	72	97.3	100.0	
Missing	System	2	2.7		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

### VII.1 Advisement & Career

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	2.7	2.9	2.9
	Fair	16	21.6	23.5	26.5
	Good	26	35.1	38.2	64.7
	Excellent	12	16.2	17.6	82.4
	5	1	1.4	1.5	83.8
	6	11	14.9	16.2	100.0
	Total		68	91.9	100.0
Missing	System	6	8.1		
Total		74	100.0		

### VII.2 Career Center

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	4.1	4.4	4.4
	Fair	12	16.2	17.6	22.1
	Good	25	33.8	36.8	58.8
	Excellent	13	17.6	19.1	77.9
	6	15	20.3	22.1	100.0
	Total		68	91.9	100.0
Missing	System	6	8.1		
Total		74	100.0		

### VII.3 Honor Program

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	2.7	2.9	2.9
	Fair	7	9.5	10.3	13.2
	Good	27	36.5	39.7	52.9
	Excellent	18	24.3	26.5	79.4
	6	14	18.9	20.6	100.0
	Total		68	91.9	100.0
Missing	System	6	8.1		
Total		74	100.0		

**VII.4 International Services & Programs.**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	8	10.8	11.6	11.6
	Good	27	36.5	39.1	50.7
	Excellent	29	39.2	42.0	92.8
	6	5	6.8	7.2	100.0
	Total	69	93.2	100.0	
Missing	System	5	6.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	10	13.5	14.3	14.3
	Good	30	40.5	42.9	57.1
	Excellent	14	18.9	20.0	77.1
	6	16	21.6	22.9	100.0
	Total	70	94.6	100.0	
Missing	System	4	5.4		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.6 Continuing Education/Public Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	10	13.5	14.5	14.5
	Good	29	39.2	42.0	56.5
	Excellent	19	25.7	27.5	84.1
	6	11	14.9	15.9	100.0
	Total	69	93.2	100.0	
Missing	System	5	6.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.7 Distance Education**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	8	10.8	11.6	11.6
	Fair	12	16.2	17.4	29.0
	Good	17	23.0	24.6	53.6
	Excellent	10	13.5	14.5	68.1
	6	22	29.7	31.9	100.0
	Total	69	93.2	100.0	
Missing	System	5	6.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.8 Electronic Education Service**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	4	5.4	6.1	6.1
	Fair	12	16.2	18.2	24.2
	Good	16	21.6	24.2	48.5
	Excellent	10	13.5	15.2	63.6
	6	24	32.4	36.4	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.9 Enrollment Services-Admissions**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	8	10.8	11.9	13.4
	Good	31	41.9	46.3	59.7
	Excellent	14	18.9	20.9	80.6
	6	13	17.6	19.4	100.0
	Total	67	90.5	100.0	
Missing	System	7	9.5		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.10 Enrollment Services-Financial Aid**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	2.7	2.9	2.9
	Fair	6	8.1	8.8	11.8
	Good	35	47.3	51.5	63.2
	Excellent	10	13.5	14.7	77.9
	6	15	20.3	22.1	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.11 Enrollment Services-Records**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	2.7	2.9	2.9
	Fair	8	10.8	11.8	14.7
	Good	31	41.9	45.6	60.3
	Excellent	17	23.0	25.0	85.3
	6	10	13.5	14.7	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.12 Campus Computer Support Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	15	20.3	22.4	23.9
	Good	21	28.4	31.3	55.2
	Excellent	27	36.5	40.3	95.5
	6	3	4.1	4.5	100.0
	Total	67	90.5	100.0	
Missing	System	7	9.5		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.13 Administrative Computing Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	2.7	2.9	2.9
	Fair	10	13.5	14.7	17.6
	Good	28	37.8	41.2	58.8
	Excellent	17	23.0	25.0	83.8
	6	11	14.9	16.2	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.14 Networking Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	10	13.5	14.7	16.2
	Good	28	37.8	41.2	57.4
	Excellent	19	25.7	27.9	85.3
	6	10	13.5	14.7	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.15 Institutional Planning & Policy Analysis**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	7	9.5	10.3	11.8
	Good	28	37.8	41.2	52.9
	Excellent	12	16.2	17.6	70.6
	6	20	27.0	29.4	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.16 Library Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	2.7	2.9	2.9
	Fair	5	6.8	7.2	10.1
	Good	33	44.6	47.8	58.0
	Excellent	24	32.4	34.8	92.8
	6	5	6.8	7.2	100.0
	Total	69	93.2	100.0	
Missing	System	5	6.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.17 Equipment Circulation**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	4	5.4	6.1	6.1
	Fair	6	8.1	9.1	15.2
	Good	23	31.1	34.8	50.0
	Excellent	10	13.5	15.2	65.2
	6	23	31.1	34.8	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.18 Multimedia Lab/Service Bureau**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	5	6.8	7.6	7.6
	Fair	8	10.8	12.1	19.7
	Good	19	25.7	28.8	48.5
	Excellent	10	13.5	15.2	63.6
	6	24	32.4	36.4	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.19 University Relations**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	8	10.8	11.8	11.8
	Good	31	41.9	45.6	57.4
	Excellent	18	24.3	26.5	83.8
	6	11	14.9	16.2	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.20 Administrative Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	5	6.8	7.6	9.1
	Good	27	36.5	40.9	50.0
	Excellent	13	17.6	19.7	69.7
	6	20	27.0	30.3	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.21 Environmental Health/Occupational Safety**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	11	14.9	16.7	18.2
	Good	17	23.0	25.8	43.9
	Excellent	12	16.2	18.2	62.1
	6	25	33.8	37.9	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.22 Mail Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	8	10.8	11.6	11.6
	Good	35	47.3	50.7	62.3
	Excellent	24	32.4	34.8	97.1
	6	2	2.7	2.9	100.0
	Total	69	93.2	100.0	
Missing	System	5	6.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.23 Printing Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	6	8.1	8.7	8.7
	Good	28	37.8	40.6	49.3
	Excellent	26	35.1	37.7	87.0
	6	9	12.2	13.0	100.0
	Total	69	93.2	100.0	
Missing	System	5	6.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.24 Property Management**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	7	9.5	10.4	11.9
	Good	25	33.8	37.3	49.3
	Excellent	11	14.9	16.4	65.7
	6	23	31.1	34.3	100.0
	Total	67	90.5	100.0	
Missing	System	7	9.5		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.25 Purchasing**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	4.1	4.4	4.4
	Fair	6	8.1	8.8	13.2
	Good	28	37.8	41.2	54.4
	Excellent	17	23.0	25.0	79.4
	6	14	18.9	20.6	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.26 Physical Plant**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	4.1	4.4	4.4
	Fair	9	12.2	13.2	17.6
	Good	31	41.9	45.6	63.2
	Excellent	17	23.0	25.0	88.2
	6	8	10.8	11.8	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.27 Building Maintenance**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	11	14.9	16.2	16.2
	Fair	12	16.2	17.6	33.8
	Good	31	41.9	45.6	79.4
	Excellent	13	17.6	19.1	98.5
	6	1	1.4	1.5	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.28 Custodial Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	14	18.9	20.9	20.9
	Fair	17	23.0	25.4	46.3
	Good	22	29.7	32.8	79.1
	Excellent	13	17.6	19.4	98.5
	6	1	1.4	1.5	100.0
	Total	67	90.5	100.0	
Missing	System	7	9.5		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.29 Grounds Maintenance**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	10	13.5	14.7	16.2
	Good	29	39.2	42.6	58.8
	Excellent	27	36.5	39.7	98.5
	6	1	1.4	1.5	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.30 Accounting**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	7	9.5	10.4	11.9
	Good	23	31.1	34.3	46.3
	Excellent	15	20.3	22.4	68.7
	6	21	28.4	31.3	100.0
	Total	67	90.5	100.0	
Missing	System	7	9.5		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.31 Bookstores**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	5	6.8	7.4	7.4
	Fair	11	14.9	16.2	23.5
	Good	36	48.6	52.9	76.5
	Excellent	16	21.6	23.5	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.32 Business Office**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	2.7	3.0	3.0
	Fair	6	8.1	9.0	11.9
	Good	30	40.5	44.8	56.7
	Excellent	15	20.3	22.4	79.1
	6	14	18.9	20.9	100.0
	Total	67	90.5	100.0	
Missing	System	7	9.5		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.33 Chick-fil-a**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	9	12.2	13.6	13.6
	Fair	11	14.9	16.7	30.3
	Good	22	29.7	33.3	63.6
	Excellent	11	14.9	16.7	80.3
	6	13	17.6	19.7	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.34 Dining Services-catering**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	4.1	4.4	4.4
	Fair	9	12.2	13.2	17.6
	Good	26	35.1	38.2	55.9
	Excellent	14	18.9	20.6	76.5
	6	16	21.6	23.5	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.35 Dining Services-facilities (Cross Roads)**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	9	12.2	13.4	13.4
	Good	28	37.8	41.8	55.2
	Excellent	12	16.2	17.9	73.1
	6	18	24.3	26.9	100.0
	Total	67	90.5	100.0	
Missing	System	7	9.5		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.36 Dining Services-food (Cross Roads)**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	2.7	2.9	2.9
	Fair	9	12.2	13.2	16.2
	Good	28	37.8	41.2	57.4
	Excellent	11	14.9	16.2	73.5
	6	18	24.3	26.5	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.37 Budget Office**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	7	9.5	10.3	11.8
	Good	23	31.1	33.8	45.6
	Excellent	11	14.9	16.2	61.8
	6	26	35.1	38.2	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.38 Human Resources**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	4.1	4.3	4.3
	Fair	9	12.2	13.0	17.4
	Good	33	44.6	47.8	65.2
	Excellent	19	25.7	27.5	92.8
	6	5	6.8	7.2	100.0
	Total	69	93.2	100.0	
Missing	System	5	6.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.39 Payroll**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	4.1	4.4	4.4
	Fair	5	6.8	7.4	11.8
	Good	37	50.0	54.4	66.2
	Excellent	18	24.3	26.5	92.6
	6	5	6.8	7.4	100.0
	Total	68	91.9	100.0	
Missing	System	6	8.1		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

### VII.40 Training

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	4.1	4.5	4.5
	Fair	5	6.8	7.6	12.1
	Good	26	35.1	39.4	51.5
	Excellent	9	12.2	13.6	65.2
	6	23	31.1	34.8	100.0
	Total		66	89.2	100.0
Missing	System	8	10.8		
Total		74	100.0		

### VII.41 University Police

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	2	2.7	2.9	2.9
	Fair	6	8.1	8.8	11.8
	Good	35	47.3	51.5	63.2
	Excellent	16	21.6	23.5	86.8
	6	9	12.2	13.2	100.0
	Total		68	91.9	100.0
Missing	System	6	8.1		
Total		74	100.0		

### VII.42 Counseling Services

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	3	4.1	4.4	4.4
	Good	26	35.1	38.2	42.6
	Excellent	24	32.4	35.3	77.9
	6	15	20.3	22.1	100.0
	Total		68	91.9	100.0
Missing	System	6	8.1		
Total		74	100.0		

### VII.43 Multicultural Activities

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	5.4	6.0	6.0
	Good	32	43.2	47.8	53.7
	Excellent	18	24.3	26.9	80.6
	6	13	17.6	19.4	100.0
	Total	67	90.5	100.0	
Missing	System	7	9.5		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

### VII.44 Residence Life

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	3	4.1	4.5	4.5
	Good	29	39.2	43.9	48.5
	Excellent	13	17.6	19.7	68.2
	6	21	28.4	31.8	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

### VII.45 Special Support Services

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	4	5.4	6.1	6.1
	Good	19	25.7	28.8	34.8
	Excellent	10	13.5	15.2	50.0
	6	33	44.6	50.0	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.46 Student Activities**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	2	2.7	3.0	4.5
	Good	38	51.4	56.7	61.2
	Excellent	16	21.6	23.9	85.1
	6	10	13.5	14.9	100.0
	Total	67	90.5	100.0	
Missing	System	7	9.5		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.47 Advancement Services**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	4.1	4.5	4.5
	Fair	3	4.1	4.5	9.1
	Good	22	29.7	33.3	42.4
	Excellent	9	12.2	13.6	56.1
	6	29	39.2	43.9	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

**VII.48 Alumni Programs**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	6	8.1	9.1	9.1
	Fair	7	9.5	10.6	19.7
	Good	26	35.1	39.4	59.1
	Excellent	9	12.2	13.6	72.7
	6	18	24.3	27.3	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
<b>Total</b>		<b>74</b>	<b>100.0</b>		

### VII.49 Development

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	3	4.1	4.5	4.5
	Fair	10	13.5	15.2	19.7
	Good	23	31.1	34.8	54.5
	Excellent	7	9.5	10.6	65.2
	6	23	31.1	34.8	100.0
	Total		66	89.2	100.0
Missing	System	8	10.8		
Total		74	100.0		

### VII.50 Legal Affairs

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	3	4.1	4.5	4.5
	Good	31	41.9	46.3	50.7
	Excellent	21	28.4	31.3	82.1
	6	12	16.2	17.9	100.0
	Total		67	90.5	100.0
Missing	System	7	9.5		
Total		74	100.0		

### VII.51 Athletics

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Poor	1	1.4	1.5	1.5
	Fair	3	4.1	4.5	6.0
	Good	31	41.9	46.3	52.2
	Excellent	14	18.9	20.9	73.1
	6	18	24.3	26.9	100.0
	Total		67	90.5	100.0
Missing	System	7	9.5		
Total		74	100.0		

**VII.52 Coffee shop (The Cellar)**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Fair	5	6.8	7.6	7.6
	Good	22	29.7	33.3	40.9
	Excellent	17	23.0	25.8	66.7
	6	22	29.7	33.3	100.0
	Total	66	89.2	100.0	
Missing	System	8	10.8		
Total		74	100.0		